



THIS IS TO CERTIFY THAT

Alberto Ciardelli

HAS PASSED THE

Change Management Foundation Examination

EFFECTIVE DATE

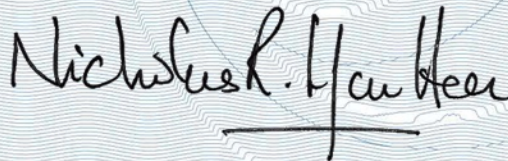
11 November 2020

REGISTRATION NUMBER

2000990300

CERTIFICATE NUMBER

04353779-01-IDQI



Nick Houlton
Chief Operating Officer

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